

FINAL

THE VIRGINIA APPRENTICESHIP COUNCIL MINUTES

The Virginia Apprenticeship Council (Council) met on Thursday, August 18, 2011 at Confederate Hills Recreation Center, Richmond, Virginia. Chairman Darold Kemp called the meeting to order at 10:08 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Dudley Harris
Elizabeth Creamer for Chancellor DuBois
John Broadway
Frank Goodwin
Mike Mays
Danny Amos
Everett Patterson
John Biagus

STAFF PRESENT: Courtney Malveaux, Commissioner, DOLI
Beverley Donati, Division Director
Patricia Morrison, Assistant Division Director
Donna Carvana, Apprenticeship Representative
John McGarry, Apprenticeship Representative

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:00 a.m. Chairman Kemp welcomed everyone to the meeting. He thanked the host for use of the facility. The Council members introduced themselves.

Chairman Kemp recognized past VAC Chairman, Dr. Jim Hughes, past Commissioner Ray Davenport and federal representative John McDowell.

Ms. Bev Donati, the Director of the Division of Registered Apprenticeship introduced members of her staff: Trish Morrison, John McGarry and Donna Carvana. Ms. Donati also introduced Dave Siewert from the Virginia Community College System.

PUBLIC COMMENT:

There was no public comment.

COUNCIL COMMENTS:

There were no comments offered by Council members.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on April 21, 2011 were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

Collaborate for Success Action Clinic Report:

Chairman Kemp recapped the participation in the Action Clinic that he and council member Dudley Harris attended in May. Trish Morrison provided a history of the Virtual Action Clinic in Virginia. Dudley Harris followed with a report on his team's progress.

Mr. Harris reported that the goal for his team is to create a model that will be presented at a follow-up clinic in October. Mr. Harris reported that there is a goal to mesh the WIA funds with the Registered Apprenticeship programs with a few companies in the Tidewater area as a model. Everything will be geared toward finding employees for businesses and to help employers by giving them incentive to hire new employees.

Mr. Kemp added that he was glad to be a part of the Clinic and was looking forward to it moving forward.

SUB-COMMITTEE REPORTS:

Exemption from Examination Sub-Committee:

Committee Chair John Biagus asked Director Donati to provide a brief explanation of why they exist as a sub-committee and how the Exemption from Examination was formed. Director Donati explained that in 1997, the Council voted to require everyone to take the licensing examinations. Prior to that, it was an automatic license upon finishing the apprenticeship. From 1997 to 2001, all sponsors got a letter explaining the change. The Council members created a compromise to make a fair process to all sponsors and apprentices that incorporated the new rule, but provided for a way to be exempt. Employer sponsors were allowed to apply for an examination exemption and a committee created the accepted criteria for the exemption.

A motion was made that sponsor number 2003-02R be exempt from licensing examination for a period ending September 2015.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

VAAA Chairman Norris Williams reported that the golf tournament was coming up on September 15th and that the honoree was the former DOLI Commissioner, Ray Davenport. Two scholarships were awarded. Jennifer Grafton and Joseph Saunders were the chosen recipients for the \$1,000 scholarship. This year was the first year to offer a scholarship to a Career and Tech Teacher. This \$1,000 scholarship was awarded to James Saunders. The VAAA is working toward a recognition ceremony next March.

Virginia Employment Commission (VEC):

Commissioner Broadway shared that the unemployment rate had not yet been released for the State, but that it had not changed much from the previous month.

Virginia Community College System (VCCS):

Ms. Creamer reported that a new Apprenticeship Related Instruction Coordinator had been selected, Ms. Elizabeth Moran. She is working with the curriculum specialists in developing a new database system. A new vendor has been contracted to work on the new system. Ms. Creamer's unit is working on a report that will show apprentices served in the various locations around the state.

Division of Registered Apprenticeship:

Statistics reported are as follows:

June, 2010	14,032 active apprentices
June, 2011	13,376 active apprentices
June, 2010	2,307 sponsors
June, 2011	2,684 sponsors (this represents a new definition)
June, 2010	1,944 certificates issued
June, 2011	2,182 certificates issued

Fiscal Year to date (July 1 – August 17)	13, 282 active apprentices
	2,649 sponsors
	268 certificates issued

This is a very busy time of year for the representatives as this is the heavy registration time. They now have to conduct Quality Assurance Assessments on new sponsors as they are now considered provisional. In some cases, representatives can offer technical assistance.

The Division is continuing to target Advanced Manufacturing.

Department of Labor and Industry:

Commissioner Malveaux thanked the Council members for taking time out of their busy schedules to

serve on the Council. The Commissioner also commented on the great work that all the staff at DOLI does and he expressed his appreciation for their creativity. The agency is constantly trying to find ways to promote apprenticeship.

Commissioner Malveaux announced the 2nd Annual Governor's Forum on Education & Workforce Training titled "Preparing for the Top Jobs of the 21st Century". A program occurred last year with the National Governor's Association that was the model for this event. Everyone is reaching out to those in Economic Development in specific areas to determine if DOIL is providing value to them. There has also been a very special focus on Advanced Manufacturing. In addition, DOLI is trying to focus on areas of the state where we could be helpful.

ANNOUNCEMENTS:

The next meeting is scheduled for Thursday November 17, 2011 at Confederate Hills in Richmond. The meeting was adjourned at 10:50 a. m.

Chairman Darold Kemp

Courtney Malveaux, Secretary